WiSE Equity, Diversity, Accessibility, and Inclusion Statement

At Syracuse University WiSE, we are committed to equity, diversity, accessibility and inclusion believing that different perspectives and experiences enrich the academy and the research enterprise. WiSE supports the persistence and excellence of all women in STEM at Syracuse University. We do so by capitalizing on their unique strengths, maximizing opportunities to connect, and addressing challenges experienced by women undergraduates, graduates, postdoctoral fellows, and faculty. We strive to recruit, retain and advance women in the STEM fields. We welcome self-identified women and gender non-conforming individuals, including cisgender, transgender, and queer women, as well as non-binary individuals. Furthermore, our values commit us to racial, ethnic, religious, citizenship status, and abilities equity and inclusion in STEM and beyond. WiSE seeks to ensure that our programs and communities are inclusive of the intersecting identities of individual women students, postdoctoral scholars and faculty.

Today, we are faced with multiple challenges - devastating diseases, economic and food insecurity, environmental challenges, and persistent prejudice, discrimination and harassment. Martin Luther King, Jr. said, “Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.” This quote is carved in the north wall of the National Monument to Reverend Dr. King. We will work to live those words and not just honor them in stone.

Now is the time for our community to support one another as we work harder at building an equitable, diverse, accessible and inclusive campus. We want you to know that we are here to support you, so please reach out to us with questions, concerns, and/or suggestions to better serve you today and in the future. You can contact our team at suwise@syr.edu. We know that to continue on this journey to an equitable, respectful, and hopeful future, we must also take care of ourselves and each other. We – the faculty and staff of WiSE – want you to know that we are here and ask, “What can we do for and with you?”

Last updated: February 26, 2021
Resources:

In our journey toward a more equitable future, we aim to continue to serve as a safe and supportive resource for all campus women inclusive of marginalized and underrepresented gender and sexual identities, races and ethnicities, religions, abilities, and citizenship status. Here are some resources that may be of additional help.

LGBTQ+ Resources:
- **SU LGBT Resource Center**, 315-443-0228
  - The office provides support, community, and education around marginalized genders and sexualities, and their complex intersections with multiple identities.
- **Gender Expansive Support Team at the Falk College Marriage and Family Therapy Center**
- **Counseling at the Barnes Center at the Arch**
- **Embody Discussion Group**
- **Trans at SU**
- **Transgender Rights Toolkit**
- **Cultural Centers**
- Social channels for SU LGBT Resource Center:
  - Facebook: [https://www.facebook.com/LgbtResourceCenterSU](https://www.facebook.com/LgbtResourceCenterSU)
  - Instagram: [https://www.instagram.com/lgbt_su/](https://www.instagram.com/lgbt_su/)
  - Twitter: [https://twitter.com/sulgbtrc](https://twitter.com/sulgbtrc)

Race and Ethnicity Resources:
- **Office of Multicultural Affairs (OMA)**, 315-443-9676
  - The office provides a number of programs and supports for students of color.
  - **Conversations About Race & Ethnicity (CARE) Dialogue Program**
  - **fullCIRCLE** - mentoring program
  - **Dimensions** – peer mentoring for self-identified women of color
  - **Native Student Program**
  - **Learning Communities**
  - **WellsLink**
  - **Men of Color Initiative (MCI)**
- **Office of Multicultural Advancement Scholarships**
  - Eligibility & Application
- Social channels for Office of Multicultural Affairs (OMA):
  - Facebook: [https://www.facebook.com/multicultural.syr.edu](https://www.facebook.com/multicultural.syr.edu)
  - Instagram: [https://www.instagram.com/syr_oma/](https://www.instagram.com/syr_oma/)
  - Twitter: [https://twitter.com/SYR_OMA](https://twitter.com/SYR_OMA)

Religion Resources:
- **Hendricks Chapel**, 315-443-2901
Hendrick’s Chapel is home to many chaplains for a variety of religious and faith traditions. Among the programs and services offered are faith-based counseling services, meditation and stress reduction programs, and a food pantry.

- **Religious Groups**
- **Religious and Spiritual Life Student Groups**
- **Religious Services**
- **Chaplaincies**
- **Religious Observances Policy**

Social channels for Hendricks Chapel
- Facebook: [https://www.facebook.com/HendricksChapel](https://www.facebook.com/HendricksChapel)
- Instagram: [https://www.instagram.com/hendrickschapel/](https://www.instagram.com/hendrickschapel/)
- Twitter: [https://twitter.com/HendricksChapel](https://twitter.com/HendricksChapel)

**Abilities Resources:**

- **Center for Disability Resources** (CDR), Voice: 315-443-4498 or TDD: (315) 443-1371
  - CDR provides various resources and services to support students and faculty across the university to strive for universal design and full inclusion.
  - [CDR Resources](#)
  - [Student Resources](#)
- **Accessibility and Diversity at Syracuse University**
- **Accessible Syracuse**
- **Disability Cultural Center**
- **Libraries Access** - The libraries provide a range of services for individuals who may require assistance or specific tools in order to access and use those resources and services.
- **ASL Interpreting Services & Resources**
- **Guide to Disability Language and Empowerment**
- **Additional Resources**

**International and Citizenship Status Resources:**

- **Center for International Services**, 315-443-2457
  - This center is the resource for international students, scholars and their dependents on issues related to immigration status, employment, cultural, social and academic concerns.
  - [Welcome Ambassadors International (WAI)](#)
  - [Connections Mentoring Program](#)
  - [English Conversation Groups](#)
  - [LGBTQ+ International Affinity Group](#)
- **Immigration Status** - information about maintaining visa status, employment, and travel
- **Living in Syracuse** – insurance, transportation, banking, taxes, and more
- **English Language Institute** (ELI)

Social channels for Center for International Services
- Facebook: [https://www.facebook.com/internationalSyracuse](https://www.facebook.com/internationalSyracuse)
• Instagram: https://www.instagram.com/internationalsyracuseu/

• Undocumented Students:
  o Syracuse University Solidarity Statement and Resources

Additional Student Resources

• Services and Support for Current Students
• Career Services
• Health and Wellness
• Counseling
  o For 24-hour support, call 315-443-8000
• Writing and Tutoring
• Fellowship and Scholarship Advising
• Equal Opportunity / Bias
  o Office of Equal Opportunity, Inclusion, and Resolution Services
  o Equal Opportunity, Inclusion, and Resolution Services Trainings
  o STOP Bias Initiative
  o Report a Bias Incident – Bias incident online reporting tool

Last updated: January 19, 2021